



Bentonville Animal Services

Adopt. Educate. Advocate.

801 SW 41st Street
Bentonville, AR 72713

Volunteer Application: Release of Liability

By signing this Release, I understand that I am agreeing to be a “Volunteer” for Bentonville Animal Services (BAS). As a volunteer, I understand that I will not be compensated, financially or in any other manner, for my volunteer time. I further understand that I am not an employee of BAS or the City of Bentonville (City), Arkansas, and I am not entitled to any benefits that are provided to employees of the City. I further understand that should I apply for future job openings, neither BAS nor the City is under an obligation to hire me.

I understand that BAS or the City reserve the right to conduct an in-house background or criminal background check on me. I understand that volunteer services and retention are contingent on the result of these inquiries. I understand that my volunteer services may be terminated at any time and for any reason by myself, BAS, or the City with or without notice. As a BAS volunteer, I will try to provide a minimum of two weeks’ notice to staff before ending my volunteer services.

As a volunteer, I agree to follow all instructions given by a BAS or City employee; however, I understand that I am under no obligation to perform duties that I feel may be outside the scope of my physical abilities or which I consider hazardous to my health or wellbeing. I accept full responsibility for my own personal safety and that of my minor children. BAS and the City are not responsible for any injuries I, or my minor children, may sustain while volunteering.

As a BAS volunteer, I am considered an advocate and supporter of BAS, and I agree to perform my volunteer duties in a professional and credible manner and to act in the best interests of BAS and the City.

I release, waive, discharge, and covenant on behalf of myself and my minor children-BAS and the City, its elected and appointed officials, agents, volunteers, or employees (“Releasees”) from all liability to me or my minor children for any loss or damage, and any claim or demands on account of personal or property injury or because of my, or my minor children’s death, whether caused by Releasees’ negligence or otherwise. I understand that this Release shall remain valid indefinitely, or until revoked by me, in writing, with at least seven (7) days prior notice given to BAS.

I further understand that BAS, the City, and its’ agencies are immune from liability and from suit for certain damages except to the extent that they may be covered by liability insurance and that no tort action shall lie against any such political subdivision because of the acts of its’ agents and employees. (See A.C.A. 21-9-301).

In the event of an accident or injury, I authorize BAS to notify _____ at the following phone number _____.

Please list names of all minor volunteers under your care:

I certify that I (and any minor volunteers under my care):

- Have received and viewed the Volunteer Orientation Video
- Have received a copy of the Volunteer Handbook
- Attended an introductory tour with a staff member or other authorized personnel of Bentonville Animal Services

Signature of Volunteer or Parent/Legal Guardian of Minor Volunteer

Date